



Our top tips for getting the best out of your new employees in 2024!



3

# things your new employees need to succeed!

Recruitment can be stressful, time-consuming and expensive. Giving them the tools to succeed not only increases productivity and fosters loyalty, it means better staff retention. In other words, you need to give them the tools to succeed. So on top of the legal requirements, we recommend that every new employee also gets:

## 1. An induction

A good induction isn't just about showing them where the fire exits are, but is designed to make a new employee feel welcome, ensure that they have the knowledge to do their job and that they understand the company's culture. This sets them up to succeed from day one.

## 2. A 'go to person'

Introducing a new employee to their co-workers is an important part of induction and we recommend making sure that they have a buddy for their first few weeks. This person may not be there all the time, but it is important that new employees know who they can go to if they have questions or feel unsure in their new workplace.

## 3. Feedback

Touching base at the end of their first day, week and month is a great way to get the best out of new employees. These check ins can be informal, but they ensure that any issues are raised (and hopefully remedied) as soon as possible. It's also a great way of fostering a good culture and loyalty.